### <u>TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN</u> EXTRA ORDINARY, PART-I

### National Electric Power Regulatory Authority

#### NOTIFICATION



Islamabad, the 12th day of May, 2025

- S.R.O. 820 (I)/2025.- In pursuance of Proviso-ii of Sub-Section 7 of Section 31 of the Regulation of Generation, Transmission and Distribution of Electric Power Act, 1997 (XL of 1997), NEPRA hereby notifies the Decision of the Authority dated April 17, 2025 in the matter of revision in previous approved Fixed & Variable O&M (Foreign), Return on Equity, Cost of Working Capital and Debt Servicing Tariff Components in the Quarterly Indexation/Adjustments for National Power Parks Management Company (Private) Limited for its Power Protect at Haveli Bahadar Shah for April-June 2018 to January-March 2025 Quarters in Case No. NEPRA/TRI-593/NPPMCL-2016.
- 2. While effecting the Decision, the concerned entities including Central Power Purchasing Agency Guarantee Limited (CPPAGL) shall keep in view and strictly comply with the orders of the courts notwithstanding this Decision.

(Wasim Anwar Bhinder) Registrar



DECISION OF T HE AUTHORITY IN THE MATTER OF REVISION IN PREVIOUS APPROVED FIXED & VARIABLE O&M (FOREIGN), RETURN ON EQUITY, COST OF WORKING CAPITAL AND DEBT SERVICING TRAIFF COMPONENTS IN THE QUARTERLY INDEXATIONS/ADJUSTMENTS FOR NATIONAL POWER PARKS MANAGEMENT COMPANY (PRIVATE) LIMITED FOR ITS POWER PROJECT AT HAVELI BAHADAR SHAH FOR APRIL-JUNE 2018 TO JANUARY-MARCH 2025 QUARTERS.

The Authority on February 3, 2025 issued decision regarding modification petition of tariff determination dated May 20, 2020 (Review Motion against COD decision) and notified in Official Gazette vide S.R.O. No. 431(I)/2025 on March 19, 2025. The variable O&M (foreign) component on HSD in the subject decision was erroneously calculated on RLNG net capacity instead of HSD net capacity, therefore, variable O&M of Rs. 0.1578/kWh was ratified as Rs. 0.1801/kWh through decision dated March 27, 2025. Pursuant to these decisions, National Power Parks Management Company (Private) Limited for its Power Project at Haveli Bahadar Shah (hereinafter "NPPMCL-HBS") on February 17, 2025 and April 7, 2025 filed its requests for the revision of already approved relevant tariff components on RLNG & HSD form April-June 2018 to January-March 2025 quarters. The relevant tariff components i.e. Fixed & Variable O&M (Foreign), Return on Equity, Cost of Working Capital and Debt Servicing are required to be adjusted on account of US CPI, Exchange Rate and KIBOR variation.

The Authority has considered NPPMCL-HBS's request and the Authority in its collective and joint wisdom considering all aspects decided with consensus as under; which shall be hereafter called as decision of Authority in the matter:-

"Indexations/adjustments for April-June 2018 to January-March 2025 quarters have been made in the tariff components in accordance with the requisite indexation/adjustment mechanism stipulated in the decision(s) of the Authority. The revised components attached as Annex-I-A, Annex-I-B, Annex-I-C, Annex-I-D, Annex-II-A, Annex-II-B, Annex-II-C & Annex-II-D shall be immediately applicable."

The above decision of the Authority along with revised tariff components attached as Annex-I-A, Annex-I-B, Annex-I-C, Annex-I-D, Annex-II-A, Annex-II-B, Annex-II-C & Annex-II-D are to be notified in the Official Gazette, in terms of Section 31(7) of the Regulation of Generation, Transmission and Distribution of Electric Power Act 1997.

CPPA (G) to ensure that all payments are consistent with the tariff determination(s).

#### **AUTHORITY**

Mathar Niaz Rana (nsc) Member

Engr. Rafique Ahmed Shaikh Member

> Waseem Mukhtar Chairman

Engr. Maqsood Anwar Khan Member

Member

Amina Ahmed Member

Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Quarter	Revised Jul-Sep 2018 Quarter	Revised Oct-Dec 2018 Quarter	Revised Jan-Mar 2019 Quarter	Revised Apr-Jun 2019 Quarter	Revised Jul-Sep 2019 Quarter	Revised Oct-Dec 2019 Quarter	Indexation
Capacity Charge (Rs./kW/hr):	& Feb 3, 2023					0.4604	0.1900	0.1814	US CPI & Rs./US\$
Fixed O&M - Foreign	0.1196	0.1296	0.1380	0.1414			0.1900	-	respon & First Drive
	0.0704	0.0690	0.0686	0,0889		0.0831			
Cost of Working Capital	0.1900	0.1986	0.2066	0,2303	0.2433	0.2435	0.3190	0.3042	
Total Character (Page 1417b):							0,1939	0.1850	US CPI & Rs/US\$
Energy Charge (Rs./kWh):	0 1220	0.1322	0.1408	0.1442	0.1613	0.1637	0.1939	0.1850	Source
Variable O&M - Foreign							164.500	156 700	NBP - Revised rate for the relevant Quarter
indexation Values:	105.380	115,400	121.600	124,300				256.558	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
Exchange Rate (Rs./USD)	251 588			252.146				<del></del>	SBP - Revised rate for the relevant Quarter
JS CPI (All Urban Consumers)	6,500%			8.320%	10.550%			+	
3 Monthly KIBOR	1,249.96	<del></del>		1,442.81	1,564.08				
Fuel Price (Rs./MMBTU)	1,249.90	2.184	<del></del>	<del></del>		2,184	2,208	2,208	
Hours in the Quarter			2,200						

Hours in the Quarter - 2,184 | 2,208 | 2,208 - Based on the data declared by National Power Parks Management Company Private Limited (NPPMCL-HBS).

an I



Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Revised Jan-Mar 2020 Quarter	Revised Apr-Jun 2020 Quarter	Revised Jul-Sep 2020 Quarter	Revised Oct-Dec 2020 Quarter	Revised Jan-Mar 2021 Quarter	Revised Apr-Jun 2021 Quarter	Revised Jul-Sep 2021 Quarter	Indexation
Capacity Charge (Rs./kW/hr):				0.1050	0.1061	0,1888	0.1822	0.1922	US CPI & Rs./USS
Fixed O&M - Foreign	0.1196				0.1951	0.0561	0.0618		KIBOR & Fuel Price
Cost of Working Capital	0.0704		0.0639	0.0648	0.0608	0.0501	0.4303	<del>                                     </del>	Rs./US\$
ROE (w.e.f. 20 May 2021 onwards)	0.2952		<u> </u>		<del></del> -	<del></del>	0,4601	0.4601	
Debt Repayment	0.4601		<u> </u>		<del>-</del> _	<del></del>	0.3783	<del></del>	KIBOR
Interest Charges	0.3326				0.2559	0,2449	1.5127	<del></del>	
Total	1.2779	0.3030	0.2585	0.2600	0,2335	0.2445			
Energy Charge (Rs./kWh):				0.1001	0.1990	0,1926	0.1859	0.1961	US CPI & Rs/US\$
Variable O&M - Foreign	0.1220	0.1839	0.1985	0,1991	0.1990	0.1720	<u> </u>		Source
Indexation Values:			145 750	168,750	166.400	160.800	153,600	158,300	NBP - Revised rate for the relevant Quarter
Exchange Rate (Rs./USD)	105,380							269,195	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
US CPI (All Urban Consumers)	251.588								SBP - Revised rate for the relevant Quarter
3 Monthly KIBOR	6,500%	+	11,220%	7.20076	7.23076	1,22070	44,461.19	<del></del>	
Principal Outstanding (Rs. Million)	<u> </u>	1 44 5 75	1 640 17	1,140,28		1,188.24	<del></del>		
Fuel Price (Rs./MMBTU)	1,249.96				2,208		<del></del>		
Hours in the Quarter	<u> </u>	2,184	2,184	2,208	2,200	1 2,100			····

<sup>-</sup> ROE Component is applicable from May 20, 2021 to onwards.

<sup>-</sup> Based on the data declared by National Power Parks





	Quarterly Indexation/Adjustment of Tariff											
Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Revised Oct-Dec 2021 Quarter	Revised Jan-Mar 2022 Quarter	Revised Apr-Jun 2022 Quarter	Revised Jul-Sep 2022 Quarter	Revised Oct-Dec 2022 Quarter	Revised Jan-Mar 2023 Quarter	Revised Apr-Jun 2023 Quarter	Indexation			
Capacity Charge (Rs./kW/hr):				0.2246	0.2716	0.3072	0,3047	0.3856	US CPI & Rs./US\$			
ixed O&M - Foreign	0.1196	0,2110		0.2345		0.3666		0,4090	KIBOR & Fuel Price			
Ost of Working Capital	0.0704	0.1152		0.1690			0,6356	0,7958	Rs./US\$			
OE	0,2952	0,4789	<del> </del>	0.5132	<del></del>		0,4995	0.5423				
Debt Repayment	0.4601	0,4601		0.4995	<del></del>		0.6494	0.7498	KIBOR			
nterest Charges	0.3326	0.3828		0.4963 1.9125	<del></del>		2.4140	2,8825				
Total	1.2779	1.6480	1.8225	1.9123	2.2073	21,233						
Energy Charge (Rs./kWh):		<del> </del>	4 227	0,2392	0.2771	0.3134	0.3108	0.3933				
Variable O&M - Foreign	0,1220	0.2152	0.2276	0.2392	0.2771	, 0,515 (			Source			
Indexation Values:			1	102.700	206,000	229,950	226,900	284.100	NBP - Rovised rate for the relevant Quarter			
Exchange Rate (Rs./USD)	105.380			183,200				300.84	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter			
US CPI (All Urban Consumers)	251.588								SBP - Revised rate for the relevant Quarter			
Monthly KIBOR	6,500%											
Principal Outstanding (Rs. Million)		42,062.56		39,563.35		+						
Fuel Price (Rs./MMBTU)	1,249.96	2,153.16				<del></del>	<del></del>					
Vouse in the Ouerter		2,208	2,160	2,184	2,200	1 2,200			•			

Hours in the Quarter 2,208 2,160 2,184

- Based on the data declared by National Power Parks Management Company Private Limited (NPPMCL-HBS).





Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Quarter	Revised Oct-Dec 2023 Quarter	Revised Jan-Mar 2024 Quarter	Revised Apr-Jun 2024 Quarter	Revised Jul-Sep 2024 Quarter	Revised Oct-Dec 2024 Quarter	Revised Jan-Mar 2025 Quarter	Indexation
Capacity Charge (Rs./kW/hr):		<del>,</del>	- 1004	0.2012	0,3899	0.3950	0,3949	0.3969	US CPI & Rs./US\$
ixed O&M - Foreign	0.1196			0.3912	0.4411	0.4517	0.3480		KIBOR & Fuel Price
Cost of Working Capital	0.0704		0.4629	0.4229	0,7802	0,7810			Rs./US\$
ROE	0.2952			0.7911		0,5887		0,5887	
Debt Repayment	0.4601	0.5423		0.5423		0.5491			KIBOR
nterest Charges	0,3326			0.6726		2,7655			
l'otal	1,2779	2.9952	2,9389	2.8201	2.8193	2.7033	2,3424		
Energy Charge (Rs./kWh):			<del></del>		0.2077	0,4029	0,4028	0.4048	US CPI & Rs /US\$
Variable O&M - Foreign	0.1220	0.4018	0.4084	0.3990	0 3977	0.4029	0.4020	0.19.10	Source
Indexation Values:					278,500	278.800	278,050	278.850	NBP - Revised rate for the relevant Quarter
Exchange Rate (Rs./USD)	105.380			282,400				315,493	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
US CPI (All Urban Consumers)	251.588								SBP - Revised rate for the relevant Quarter
3 Monthly KIBOR	6.500%			<del></del>		26,954.97			
Principal Outstanding (Rs. Million)		32,847.19				<del></del>	<del></del>		
Fuel Price (Rs./MMBTU)	1,249.96					2,208	<del> </del>		
Hours in the Quarter	T	2,208	2,208	2,184	2,184	2,200	2,200		

Hours in the Quarter 2,208 2,206 2,184

- Based on the data declared by National Power Parks Management Company Private Limited (NPPMCL-HBS).





				Quar	terry mucantion				
Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Quarter	Revised Jul-Sep 2018 Quarter	Revised Oct-Dec 2018 Quarter	Revised Jan-Mar 2019 Quarter	Revised Apr-Jun 2019 Quarter	Revised Jul-Sep 2019 Quarter	Revised Oct-Dec 2019 Quarter	. Endexation
apacity Charge (Rs./kW/hr):					0,1805	0.1831	0.2169	0,2070	US CPI & Rs./US\$
ixed O&M - Foreign	0.1365	0.1479		<del> </del>		0.0948	<del></del>		20000
ost of Working Capital	0.0804	0.0787	0.0783				<del></del>	0.3472	
Total	1,4583	0,2266	0.2358	0,2628	0.2777	0.2779	0.3041	0.5412	
Inergy Charge (Rs./kWh):						0.2416	0,2862	0,2731	US CPI & Ra/US\$
/ariable O&M - Foreign	0.1801	0.1952	0.2078	0.2129	0.2382	0.2416	0,2802	0,2,3,	Source
ndexation Values:				1	120,100	140,700	164,500	156,700	NBP - Revised rate for the relevant Quarter
xchange Rate (Rs./USD)	105,380	115.400				<del></del>			U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
JS CPI (All Urban Consumers)	251,588								SBP - Revised rate for the relevant Quarter
Monthly KIBOR	6.500%	6,500%	6.920%						
Fuel Price (Rs./Liter)	98.76	- 98.80							<del></del>
Hours in the Quarter	<b></b>	2,184		2,208	2,160	2,184	2,208		<u> </u>

Hours in the Quarter 2,184 2,208 2,200 - Based on the data declared by National Power Parks Management Company Private Limited (NPPMCL-HBS).





Quarterly Indexation/Aujostinent of 12111												
Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Quarter	Revised Apr-Jun 2020 Quarter	Revised Jul-Sep 2020 Quarter	Revised Oct-Dec 2020 Quarter	Revised Jan-Mar 2021 Quarter	Revised Apr-Jun 2021 Quarter	Revised Jui-Sep 2021 Quarter	Indexation			
Capacity Charge (Rs/kW/hr):				0.0000	0,2227	0.2154	0,2080	0 2194	US CPI & Rs./US\$			
Fixed O&M - Foreign	0.1365			0,2228	0,2227	0.0640		<del></del>	KIBOR & Fuel Price			
Cost of Working Capital	0.0804	0.1400	0.0729	0.0739	0,0094	0.0040	0,4911	0,5061	Rs./US\$			
ROE (w.e.f. 20 May 2021)	0,3369		<u> </u>		<u> </u>	<del></del>	0,5250					
Debt Repayment	0,5250	<del></del>					0,4316		KIBOR			
nterest Charges	0.3795			0.7067	0.2921	0.2794	1.7262	1.7708				
Total	1.4583	0,3457	0.2950	0.2967	<u> </u>	0.2.74	1					
Energy Charge (Rs/kWh):		<del> </del>		0.2020	0,2938	0.2843	0.2744	0,2895	US CPI & Rs./US\$			
Variable O&M - Foreign	0.1801	0.2714	0.2930	0.2939	0,2736	0.2012			Source			
Indexation Values:			1	149.750	166,400	160,800	153,600	158.300	NBP - Revised rate for the relevant Quarter			
Exchange Rate (Rs./USD)	105.380		166.750					269,195	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter			
US CPI (All Urban Consumers)	251.588								SBP - Revised rate for the relevant Quarter			
3 Monthly KIBOR	6.500%	13.550%	11.220%	7.260%	7.23070	7,2907	44,461.19					
Principal Outstanding (Rs. Million)	<u> </u>	<u> </u>		36.04	<del></del>	96.16		<del></del>				
Fuel Price (Rs./Liter)	98.76							<del></del>				
Hours in the Quarter		2,184	2,184	2,208	2,200	2,100		· <u> </u>	· · · · · · · · · · · · · · · · · · ·			

Hours in the Quarter

- ROE Component is applicable from May 20, 2021 to onwards.

- Based on the data declared by National Power Parks





				Quart	SLIA HINGSHIM	MARITHE CHE OF			
Tariff Components	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Quarter	Revised Jan-Mar 2022 Quarter	Revised Apr-Jun 2022 Quarter	Revised Jul-Sep 2022 Quarter	Revised Oct-Dec 2022 Quarter	Revised Jan-Mar 2023 Quarter	Revised Apr-Jun 2023 Quarter	Indexation
Capacity Charge (Rs./kW/hr):				20000	0.2100	0,3506	0.3478	0.4400	US CPI & Rs./USS
ixed O&M - Foreign	0,1365	0.2408		0.2676		0.4184	0.3707	0.4667	KIBOR & Fuel Price
Cost of Working Capital	0.0804	0.1314		0.1929	0,3849 0,6586		1	0.9083	Rs./US\$
OE	0.3369	0,5465		0.5857					<u>-</u>
Debt Repayment	0.5250	0,5250			0,5700	0.6989		0.8557	KIBOR
nterest Charges	0,3795	0.4367			2.6105		2,7550	3.2895	
Total	1,4583	1.8805	2.0798	2,1825	2.0103	2,7730			
Energy Charge (Rs./kWh):				0.2621	0.4090	0,4626	0.4589	0.5806	US CPI & Rs./US\$
/ariable O&M - Foreign	0.1801	0,3177	0.3360	0,3531	0.4070	0,4020			Source
ndexation Values:			477.050	183.200	206.000	229.950	226,900	284.100	NBP - Revised rate for the relevant Quarter
Exchange Rate (Rs./USD)	105,380							300.84	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
JS CPI (All Urban Consumers)	251,588							21.980%	SBP - Revised rate for the relevant Quarter
Monthly KIBOR	6,500%			39,563.35				<del></del>	
Principal Outstanding (Rs. Million)		42,062.56		<del></del>		<del></del>	+		
Fuel Price (Rs./Liter)	98.76				2,208		<del></del>		
Mours in the Ouarter	-	2,208	2,160	2,107	2,200				

Hours in the Quarter - 2,208 2,160 2,184 
- Based on the data declared by National Power Parks Management Company Private Limited (NPPMCL-HBS).





Tariff Components  Capacity Charge (Rs./kW/hr):	Reference May 20, 2020, Feb 18, 2021, Mar 10, 2021 & Feb 3, 2025	Revised Apr-Jun 2023 Quarter	Revised Jul-Sep 2023 Quarter	Revised Oct-Dec 2023 Quarter	Revised Jan-Mar 2024 Quarter	Revised Apr-Jun 2024 Quarter	Revised Jul-Sep 2024 Quarter	Revised Oct-Dec 2024 Quarter	Revised Jan-Mar 2025 Quarter	Indexation
Fixed O&M - Foreign	0.1365	0.4400	0,4495	0,4570	- A 1161					
Cost of Working Capital	0.0804	0.4667	0.5729		0.4464	0.4450		0 4506	0.4529	US CPI & Rs./US\$
ROE	0.3369	0.9083		0.5282	0.4826	0.5033	0,5155	0,3971	0.2802	KIBOR & Fuel Price
Debt Repayment	0,5250		0.9179	0.9243	0,9028	0.8904	0.8913	0.8889	0.8915	Rs./US\$
Interest Charges	<del>                                     </del>	0.6188	0.6188	0.6188	0.6188	0.6718	0.6718	0.6718	0.6718	
Total	0.3795	0.8557	0,8589	0.8257	0.7676	0.7069	0.6266	0 4929	0.3788	KIBOR
	1.4583	3.2895	3,4180	3.3539	3.2182	3.2174	3.1560	2,9013	2.6752	
Energy Charge (Rs./kWh):	· · · · · · · · ·									
Variable O&M - Foreign	0.1801	0,5806	0.5931	0,6030	0.5890	0.5871	0,5948	0,5946	0,5976	US CPI & Rs /US\$
Indexation Values:	· · · · · · · · · · · · · · · · · · ·	<del> </del>								Source
Exchange Rate (Rs./USD)	105.380	284,100	287.100	289.100	282.400	278.500	278,800	278.050	278 850	NBP - Revised rate for the relevant Quarter
US CPI (All Urban Consumers)	251.588	300,84	304.127	307,026	307.051	310,326	314,069	314.796	315 493	U.S. Bureau of Labor Statistics - Revised value for the relevant Quarter
3 Monthly KIBOR	6,500%	21,980%	22.910%	22.660%	21,460%	21.990%	20,240%	16.130%	12 140%	SBP - Revised rate for the relevant Quarter
Principal Outstanding (Rs. Million)	<u> l</u>	34,246.16	32,847.19	31,419.20	29,961.58	28,473,71	26,954.97	25,404,71	23,822,29	CONT PERSONAL PRICE FOR ARTH AND
Fuel Price (Rs./Liter)	98.76	240.68	240.68	240.70	240,70	240,70	240.70	240,70	240,71	
Hours in the Quarter		2,184	2,208	2 208	2,184	2,184	2,208	2,208	2,160	······································
- Based on the data declared by National Po-	wer Parks Manager	nent Company Pri	vate Limited (NP	PMCL-HBS)			2,200	2,200	2,100	<del></del>

Om J





# National Electric Power Regulatory Authority

## Islamic Republic of Pakistan

NEPRA Tower, G-5/1 (East), Near MNA Hostel, Islamabad Phone: 9206500, Fax: 2600026

Website: www.nepra.org.pk, Email: info@nepra.org.pk

NO NEPRA/IRF-593/NPPMCI-2016/ 5910-12

May 12, 2025

The Manager Printing Corporation of Pakistan Press Shahrah-e-Suharwardi Islamabad

Subject:

NOTIFICATION REGARDING DECISION OF THE AUTHORITY IN THE MATTER OF REVISION IN PREVIOUS APPROVED FIXED & VARIABLE O&M (FOREIGN), RETURN ON EQUITY, COST OF WORKING CAPITAL AND DEBT SERVICING TARIFF COMPONENTS IN THE QUARTERLY INDEXATION/ADJUSTMENTS FOR NATIONAL POWER PARKS MANAGEMENT COMPANY (PRIVATE) LIMITED FOR ITS POWER PROTECT AT HAVELI BAHADAR SHAH FOR APRIL-JUNE 2018 TO JANUARY-MARCH 2025 QUARTERS

In pursuance of Proviso-ii of Sub-Section 7 of Section 31 of the Regulation of Generation. Transmission and Distribution of Electric Power Act, 1997 (XL of 1997), enclosed please find herewith Decision of the Authority in the matter of revision in previous approved Fixed & Variable O&M (Foreign), Return on Equity, Cost of Working Capital and Debt Servicing Tariff Components in the Quarterly Indexation/Adjustments for National Power Parks Management Company (Private) Limited for its Power Protect at Haveli Bahadar Shah for April-June 2018 to January-March 2025 Quarters for immediate publication in the official gazette of Pakistan. Please also furnish thirty five (35) copies of the Notification to this Office after its publication.

Encl: Notification 10 pages

Wasim Anwar Bhinder)

#### CC:

- 1. Chief Executive Officer, Central Power Purchasing Agency (Guarantee) Limited, 73 East, AK Fazl-e-Haq Road, Block H, G-7/2, Blue Arca, Islamabad
- 2. Syed Mateen Ahmed, Deputy Secretary (T&S), Ministry of Energy Power Division, 'A' Block, Pak Secretariat, Islamabad [w.r.t. NEPRA's Decision issued vide No. 5711-5715 dated April 17, 2025